

# Heico 2004 Member, Inc.

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## OCCUPATIONAL HEALTH AND SAFETY POLICY

The health and safety of our employees is our first priority. We are committed to conducting our operations in such a manner as to prevent work related injuries and illnesses while striving to achieve efficient, uninterrupted production. This vision reflects the Company's understanding of the importance of health and safety of our employees.

### **We are committed to:**

***Health and Safety Planning.*** Provisions for Occupational Health and Safety are considered to be an integral part of planning, design, purchasing, fabrication, construction, manufacturing and maintenance.

***Continual Improvement.*** Through the use of workplace audits, we will strive to continually improve the safety of our operations.

***Statutory Requirements.*** We will comply with all legislative requirements and incorporate best management practices where possible.

***Provision of a Safe Working Environment.*** It is incumbent on management at all levels to ensure that safe and healthy conditions are attained and that adequate protective equipment and safety measures are employed so as to eliminate the risks of accidents and health hazards.

***Employee Training and Awareness.*** We expect and demand that our employees consider their safety and health of utmost importance. In this regard, information, training and communication programs with respect to this policy will be provided as necessary in order to create and maintain interest and enthusiasm and to maintain the required degree of knowledge with evolving safety laws and regulations and improved practices.

***Our Stakeholders.*** We will provide appropriate safety awareness training for our customers, suppliers, contractors and other visitors to our operations in order to inform all stakeholders of the importance of workplace safety.



Giorgio Piliu  
President & CEO  
January 1, 2017