



A HEICO COMPANY
A DIVISION OF SIVACO WIRE GROUP L.P.

ISO 9001:2008 and ISO 14001:2004 Registered
OHSAS 18001:2007 Registered

ENVIRONMENTAL POLICY

SIVACO Ontario is committed to mitigate the potential adverse environmental impacts of our activities, products and services that we can control and influence. To meet this commitment we will:

- a. implement and maintain an Environmental Management System (EMS) meeting the requirements of ISO 14001;
- b. introduce through the EMS a system of setting and reviewing environmental objectives and targets, and achieving these by implementation of Environmental Management Programs;
- c. commit to the continual improvement of environmental performance through the annual Management Review process of the EMS and by setting new environmental objectives and targets where appropriate including the prevention of pollution;
- d. commit to comply with all applicable environmental legislation and other requirements that we subscribe to;
- e. communicate this policy to all employees and all persons working for or on SIVACO Ontario's behalf, and ensure it is implemented throughout the organization; and
- f. make the policy available to the public upon request.

Lawrence Pye
Operations Manager
January 11, 2017