



A HEICO COMPANY
A DIVISION OF SIVACO WIRE GROUP L.P.

ISO 9001:2008 and ISO 14001:2004 Registered
OHSAS 18001:2007 Registered

HEALTH & SAFETY POLICY

Management of SIVACO Ontario is vitally interested in the health and safety of all employees, contractors and visitors to this facility. Protection of all employees, contractors and visitors from injury or occupational disease is a major continuing objective.

SIVACO Ontario will meet all applicable OH&S legislation, regulations and corporate requirements making every effort to provide a safe, healthy work environment. All staff and workers must be dedicated to the continuing objective of reducing risk of injury. SIVACO Ontario, as employer, is ultimately responsible for worker health and safety. As Operations Manager of SIVACO Ontario, I give you my personal promise that every reasonable precaution will be taken for the protection of the workers.

SIVACO Ontario is committed to the continual improvement of the OH&S management system. Process Managers will be held accountable for the health and safety of workers under their supervision. Process Managers are responsible for ensuring that machinery and equipment are safe and that workers work in compliance with established safe work procedures. Workers must receive adequate training in their specific work tasks to protect their health and safety.

Every worker, contractor or visitor must protect his or her own health and safety by working in compliance with the law and with safe work practices and procedures established by the company.

It is in the best interest of all parties to consider health and safety in every activity. Commitment to health and safety must form an integral part of this organization, from Operations Manager to the workers. To support this commitment, this policy and the company health and safety objectives will be reviewed during the management review process.

Lawrence Pye (Operations Manager)

Date: January 11, 2017

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